



FARID MUSABAYOV

GLOBAL HUMAN RESOURCES PROFESSIONAL

CONTACT

☎ +41 76 374 74 54
✉ farid.musabayov@gmail.com
📍 Geneva, Switzerland
🌐 [linkedin.com/in/musabayov](https://www.linkedin.com/in/musabayov)
🌐 [musabayov.com](https://www.musabayov.com)

PROFILE SUMMARY

Global HR leader with 10+ years in luxury hospitality and cruise sectors. Launched ultra-luxury brands, built HR functions, and led global recruitment operations in 30+ countries. Expert in team building, employee engagement, L&D, and HR tech transformation. Known for strategic thinking, hands-on leadership, and people-first execution across ships, hotels, startups, and HQ roles.

EDUCATION

2020 - 2023
STATE TECHNICAL UNIVERSITY
Masters, MBA Cybersecurity

2010 - 2015
STATE ECONOMICS UNIVERSITY
Bachelor, World Economics

QUALIFICATIONS

- CIPD Level 5
- ILM Level 5

SKILLS

- HR Strategy & Leadership
- Global Talent Acquisition
- Learning & Development (L&D)
- Process Optimization & Automation
- Employee Engagement & Culture

LANGUAGES

- English: Fluent
- Azerbaijani: Fluent
- Turkish: Fluent
- Russian: Fluent

WORK EXPERIENCE

MSC Cruise Division 2022 - PRESENT
Sr. Manager, Strategy, Forecast & Agency Network

previously: Travelling People Experience Manager
previously: People Director

- Leads global employee sourcing strategy, long-term forecasting, and agency network development across the globe.
- Collaborates with Talent Acquisition, Workforce Planning, and regional stakeholders to ensure proactive hiring and regulatory compliance.
- Partners with C-level executives to propose, lead, and execute global investments supporting long-term talent strategy and strengthening employee brand presence.
- Drives process optimization, budget oversight, and data-driven decision-making through advanced forecasting models and people analytics.
- Plays a key role in global agency strategy, crewing efficiency, and organizational planning for 35,000+ employees at a strategic level.

Oceania Cruises 2020 - 2022
Human Resources Manager

Carnival Cruise Line 2015 - 2020
Learning & Development Manager

previously: Engagement Specialist
previously: Corporate Trainer

Holiday Inn Baku Hotel (IHG) 2014 - 2015
Quality & Learning Director

Fairmont Hotels & Resorts 2011 - 2014
Sr. Fairmont Gold Supervisor

previously: Chief Concierge
previously: Concierge